

TYPES OF CONSTRUCTION WORK

Skilled Trades (On-site)

Hands-on roles like carpenters, bricklayers, plumbers, electricians, and equipment operators.

Technical & Professional (Design & Planning)

Architects, civil engineers, and structural engineers who design and plan structures.

Construction Management

Project managers, site managers, and supervisors who oversee the construction process, safety, budget, and schedule.

Surveying & Finance

Quantity surveyors and estimators who manage costs and procurement.

Support & Specialised

Health and safety officers, sustainability consultants, and logistics planners.



TOP SOFT SKILLS NEEDED

Problem solving

Communication

Relationship building

Team work

Influencing

Commercial awareness

Organisation

Adaptability



THE WOMEN LEADING CHANGE ACROSS WELSH CONSTRUCTION

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Construction isn't just for the boys. There's a role for everyone whether it's a trade role or professional role. If you're good at maths why not look at Quantity Surveying or if you're good at Art look at Architecture, there are so many roles across the industry.

Lisa Garfield, Project Manager at WEPCo

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No two days are the same and the number of people you engage with at all different levels, seniorities, backgrounds and experiences. You'd be hard pushed to find another career where you engage with such a variety of people.

Charlotte Arnell, Project Manager, WEPCo

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Generations have changed and so have attitudes. We're seeing more and more women enter the industry. Only recently I looked round our site office and pointed out there were more women than men – from Site Managers to Quantity Surveyors, Document Controllers and Design Managers. It was wonderful to sit there and take it in.

Tracy Clarke, Design Manager, Bouygues UK

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There are lots of pathways you can take. I came through an Apprenticeship scheme which gave me a head start with both knowledge and experience. I believe this helped me progress to management more quickly.

Chelbie, Senior Site Manager, Bouygues UK

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The more women work and succeed in these career paths, the more girls will witness this and be encouraged to join the industry.

Lucy Guitton, Graduate Site Manager, Bouygues UK

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Having children hasn't changed anything in my role at Robertson. I was promoted to QS pretty much right after maternity leave and have continued to push on. I love that my kids are growing up seeing their mum doing well.

Louise Sanders, Senior Quantity Surveyor, Robertson

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